

21 November 1985

MEMORANDUM FOR THE RECORD

FROM: [REDACTED]

Assistant Director of Training for Curriculum

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SUBJECT: Training Steering Committee Meeting of 20 November 1985

1. On 20 November 1985, the ADD Training Steering Committee met to provide guidance on the items listed on the attached agenda. Present were James Hirsch, [REDACTED]  
[REDACTED]

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2. The members reviewed the Recruiter Training Course. They approved the decision to separate the course into three- and five-day segments. Each ADD agreed to send their recruiters to the three-day segment.

3. [REDACTED] Assistant Director of Training for Curriculum, informed the Steering Committee of the review process established with the Office of Training and Education (OTE). OTE will offer 208 separate courses in FY 1986, will drop approximately 17 courses, add 42 new courses. None of the members had additional courses to offer for review, deletion, or addition. [REDACTED] expressed some concern about redundancy in the curriculum, particularly management training. He was informed that the curriculum review process was designed to eliminate redundancy. Steering Committee members were informed of the needs surveys in progress or proposed for next year.

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4. [REDACTED] Chief/Training Support Division, presented the two options for the Agency Off-Campus Program. After a lengthy discussion, it was decided that the program could not be abolished without further study and research. Two recommendations were made. One involved only offering those courses where there is clear demand and forming a small core of courses for which there is a clear demand. The other recommendation involved determining the precise need for the program. It was agreed that Training Support Division would review the program again for the fall of 1986 and make additional recommendations to the Steering Committee in January of 1986.

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5. [ ] presented the options for the Advanced Intelligence Seminar. There was concern expressed by the DO that the course is not clearly distinguishable from the Midcareer Course. [ ] also indicated that he had some major reservations with some of the speakers listed in the course schedule. There was a discussion about the purpose of the course, whether or not it ought to present an independent outside perspective on the Agency which is balanced, or whether or not it ought to present a real-world perspective, i.e., a less balanced view. Generally, it was concluded that the course ought to present an independent view, but that it should not mix these two perspectives. The members were in agreement that the current running ought to be completed and evaluated and that a recommendation as to its continuation and content should be presented to them at the January meeting.

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